

Table 2: Stratified mean scores according to years of experience.

	Less than 2 years	2-5 years	5-10 years	Over 10 years	Total
N	13	44	110	30	197
$\sum x$	174	566	1605	535	2880
Mean	13.3846	12.8636	14.5909	17.8333	14.6193
$\sum x^2$	2472	8178	27167	10117	47934
Variance	11.9231	20.8647	34.3907	19.8678	29.7472
Std.Dev.	3.453	4.5678	5.8644	4.4573	5.4541
Std.Err.	0.9577	0.6886	0.5591	0.8138	0.3886